



Position Description

Vacancy Title: **Web & App Developer**

Location: **Suva, Fiji Islands**

Reports To: **None**

Objective

The Web & App Developer designs, develops, and maintains web and mobile applications for FBC's digital products.

Outcomes

Organisational Stakeholders

1. Application Development Outcomes

- Timely development and deployment of high-quality digital products that support FBC's strategic vision and serve the needs of diverse audiences.
- Applications should provide an intuitive, engaging, and seamless user experience, contributing to increased user retention and satisfaction.
- Ensure applications are stable, secure, and scalable, capable of handling high traffic volumes and protecting user data, thereby supporting FBC's reputation for reliability and trustworthiness.
- Establish processes for ongoing evaluation and enhancement of applications based on user feedback, analytics, and technological advancements, ensuring FBC remains competitive and relevant in the digital space.
- Effectively collaborate with other departments (e.g., content creation, marketing, sales) to ensure digital products meet both business objectives and user needs, facilitating a holistic approach to FBC's digital strategy.
- Ensure all digital products comply with relevant legal regulations, data protection laws, and industry best practices for digital development and user privacy.
- Ensure high technical performance of digital products, including fast loading times, minimal downtime, and smooth streaming capabilities.
- Regularly update and maintain digital platforms to fix bugs, improve features, and ensure reliability and user satisfaction.

2. Key Deliverables in App Development

- **Back-End Development**
 - Understand the server-side languages, primarily PHP.
 - Create and manage APIs for web and mobile applications.
 - Understanding of the backend frameworks that facilitate the development of robust, scalable applications.
- **Mobile Application Development**
 - Develop cross-platform mobile applications using Framework7 and Cordova.
 - Understanding of mobile-first design principles and the ability to ensure compatibility across a variety of devices and screen sizes.
- **Security and Best Practices**
 - Understanding of web and mobile application security principles, including the implementation of authentication, authorization, and encryption mechanisms.
 - Ensure industry best practices for coding, testing, and deployment, including writing clean, maintainable code and performing thorough testing.
- **Continuous Learning and Adaptation**
 - Able to learn and adapt to new technologies and frameworks to stay current with industry trends and advancements.
 - Explore innovative solutions to technical challenges and improve existing processes.

3. App Maintenance and Support

- **Database Management**
 - Managing database using SQL-based databases and NoSQL databases.
 - Implement complex queries, optimise database performance, and ensure data security.
- **Server and Deployment**
 - Understanding Linux-based operating systems, particularly CentOS, for server management and configuration.
 - Deploy and manage applications on cloud platforms (AWS, Google Cloud) and using containerization technologies (Docker, Kubernetes).
- **Performance Optimization**
 - Implement optimization techniques for web and mobile applications to improve speed, efficiency, and user experience.
- **Problem Solving**
 - Ability to quickly troubleshoot and resolve technical issues, minimising downtime and maintaining operational continuity.
 - Collaborate with UX/UI designers to implement user-centred design principles, enhancing the accessibility and usability of digital products.

4. Project Management and Upgrades

- Contribute to the development of multiple web and mobile applications from conception to deployment, ensuring they met functional requirements and quality standards.
- Collaborate with cross-functional teams, including designers, project managers, and content creators, to ensure a cohesive and integrated digital product.

5. Teamwork and cooperation

- Cooperation within the team and greater department
- Cooperation across departments
- Collaborate with Graduate Trainee- Web Developers, Online Officers, Technical Team, and other departments to ensure the smooth delivery of broadcast materials.
- Work collaboratively to achieve the set targets and goals

6. FBC's image and value standards demonstrated and promoted

- Collaborate with other teams in the organisation for the benefit of the FBC
- Monitor and encourage team members to uphold image and value standards
- Uphold and demonstrate the organisation's image and values

Product's Stakeholders

1. Statutory and operationally compliant organisation (department)

- Statutory and regulatory compliant
- Compliance with operational procedures
- Risk compliant

Responsibilities - Key Competencies

Competence	Description
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Business

Risk Management	Analyse and manage risk.
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Resource Management	Deliver results through the efficient and effective allocation and use of supplies , equipment and people.
Systems and Procedures	Develop and/or apply procedures to assist the organisation achieve its goals.
Information Analysis	Make informed decisions by collecting and interpreting data and information

Customer

Quality Focus	Deliver quality.
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People

Team Orientation	Work in a team towards a common aim.
Problem Solving	Develop practical solutions to a situation.
Innovation	Use original and creative thinking to make improvements and/or develop and initiate new approaches.
Learning	Develop the competencies of self and others to enhance performance.
Self-Management	Manage your priorities and objectives efficiently and effectively

Professional

Technical Strength	Demonstrate knowledge of a specialist discipline.
Technology Application	Apply technology.

Operational

Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.
Maintenance	Monitor and/or maintain equipment, plant or vehicles in sound operating order.

Qualifications

Qualification	Discipline	Notes
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Preferred

Degree	Information Technology/Computing	Bachelor's degree in Computer Science, Information Technology, or a related field.
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Work Knowledge and Experience

Demonstrated ability to learn and adapt to new technologies and frameworks to stay current with industry trends and advancements.

Eagerness to explore innovative solutions to technical challenges and improve existing processes

Expertise in developing highly responsive website front-end using HTML5, CSS3, and JavaScript.

Experience with front-end frameworks and libraries to create interactive and user-friendly web interfaces

Proficiency in WordPress for site building, theme and plugin development, and content management.
Able to troubleshoot and resolve technical issues, minimising downtime and maintaining operational continuity

Requirements

Other Required Statements

No other required statements found.

Interactions

Type	Interaction	Comments
Internal		
	IT Team	
	Graphics Team	
	Management Team	
	Marketing Team	
External		
	Statutory Authorities	
	Clients	

Attributes

Behavioural Styles

Accountable	Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
Detail oriented	Attends to the small elements of a task/activity, ensuring completeness and accuracy.
Innovative	Devises new and creative ways to do things comes up with original ideas.
Punctuality	Completes a required task or fulfills an obligation before or at a previously designated time

Interpersonal Styles

Self-sufficient and assured	Readily copes with situations without recourse/need of others, showing confidence and belief in oneself and one's own abilities.
Team Oriented	Enjoys being with others as part of a group or team.

Thinking Styles

Flexible/Adaptable	Readily accommodates changing circumstances, modifying own behaviour and/or views. Able to adjust easily to new conditions.
Well organised	Controls tasks in a well thought out and critical manner.

How To Apply

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Contact for Enquiries

Contact Name: HR Team

Contact Email: hrteam@fbc.com.fj

Further Contact Information: 3314333

Closing Date: 12 Nov 2026