

Position Description

Vacancy Title: **Electrician**

Location: **Lautoka**

Reports To: **None**

Objective

The role will ensure that all plants and equipment are in functioning order and in compliance with Wireman's rules and regulations. The role is responsible in carrying out task as designated by superiors to effectively and efficiently meet the operational requirement of electrical department. The role will report to the Tradesman.

Outcomes

Organisational Stakeholders

1. Electrical Wiring Plans successfully executed

- Technical diagrams and blueprints efficiently interpreted to plan electrical wiring layouts.
 - Compliance with local building codes and regulations ensured when designing wiring configurations.
- Robust installation of wiring systems for lighting, communication, and other electrical needs according to specifications.
 - Appropriate wiring methods and materials correctly used to achieve reliable and safe electrical connections.
- Proper grounding and insulation ensured to minimize the risk of electrical hazards.
 - Robust installation of grounding rods and use insulation materials rated for the intended application to protect against electric shock and fire hazards.
- Newly installed wiring to successfully tested ensuring compatibility and functionality.

2. Electrical Apparatus Inspected and Installed Successfully

- Inspections of electrical equipment and fixtures successfully carried out to assess condition and performance.
 - Check for signs of overheating, corrosion, or mechanical wear that may indicate impending failure.
- Competent installment of a wide range of electrical components including starters, transformers, motors, lightning systems, and safety devices.
 - Manufacturer instructions and wiring diagrams attentively adhered, to ensure correct installation and wiring of electrical apparatus.
- Robust verification of proper operation of installed equipment through testing and calibration.
 - Specialized test equipment correctly tested such as megohmmeters and oscilloscopes to verify the performance of electrical equipment.
- Industry standards and regulations successfully adhered to for the installation and operation of electrical apparatus.
 - Stay informed about changes to electrical codes and regulations to ensure compliance with current requirements.

3. Competent Preventative Maintenance Programs

- Schedule and oversee routine maintenance checks to prevent unexpected downtime ensured at all times.
 - Competent development of maintenance schedule based on manufacturer recommendations and industry best practices.
- Robust implementation of maintenance plans to prolong the lifespan of electrical systems and equipment.
 - Lubricated moving parts, tightened connections, and performed system tests as part of regular maintenance tasks.
- Detailed records properly stored of maintenance activities and equipment condition for future reference.
 - Maintenance procedures, inspection results, and any repairs or replacements made documented attentively.
- Potential issues successfully identified and addressed proactively to avoid costly repairs or replacements.
 - Predictive maintenance techniques efficiently carried out such as thermal imaging and vibration analysis to detect potential failures before they occur.

4. Prevent System Breakdowns Procedures ensured at all times

- Thorough inspections of wiring, cables, and circuits efficiently conducted to detect signs of wear or damage.
 - Visual inspections and testing equipment such as multimeters used to assess the condition of electrical components.
- Outdated or faulty components replaced to maintain system integrity.
 - Wiring and cables upgraded as and when required to meet current safety standards and accommodate increased electrical loads.
- Monitored and maintained circuits and electrical panels to remove dust and debris that can cause overheating or short circuits..
- Robust test system performance ensured regularly to ensure optimal functionality and identify potential issues before they escalate.

Responsibilities - Key Competencies

Competence	Description
------------	-------------

Business

Risk Management	Analyse and manage risk.
-----------------	--------------------------

Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
----------	---

Qualifications

Qualification	Discipline	Notes
Preferred		
Certificate	Electrical Engineering	have special skills in electrical engineering with 3 years of field works

Work Knowledge and Experience

- Must have industrial knowledge
- Good knowledge of various test equipment
- Completion of electrician apprenticeship will be an added advantage.
- Deep electrical system, power generation, blueprints and maintenance and repair knowledge.
- Good communication skills (both written and oral).
- Positive attitude and team player
- Flexible attitude towards working hours

Requirements

Regulatory Compliance Requirements

- Valid Wireman's License

Other Required Statements

- No other required statements found.

Interactions

Type	Interaction	Comments
Internal		
	All departments of Pine Group of Companies	
External		
	Contractors & Local Electrical Authority	

Attributes

Behavioural Styles

- Detail oriented: Attends to the small elements of a task/activity, ensuring completeness and accuracy.
- Energetic: Constantly active and driven to put in effort. Works hard to promote an enterprise.
- Punctuality: Completes a required task or fulfills an obligation before or at a previously designated time
- Reliable: Is able to be trusted to do what is expected or has been promised, puts in a great amount of effort believing in the value of work.

Interpersonal Styles

- Consensus seeker: Works to achieve group solidarity and general agreement and harmony.
- Realistic: Shows concern for facts and reality, rejecting the impractical.
- Trusting: Places confidence in others without misgivings, relying on their ability, character, and truthfulness.

Thinking Styles

- Disciplined/Systematic: Is controlled in conduct, shows an orderly pattern of behaviour, following a methodical and thorough approach.
- Holistic thinker: Considers issues/situations as a whole rather than analysing or dissecting the parts.
- Well organised: Controls tasks in a well thought out and critical manner.

How To Apply

Scan the QR code below or refer to the following link to submit your application by Friday, 4 September 2026.

Contact for Enquiries

Contact Name: Sereana Rokisi

Contact Email: srokisi@tropik.com.fj

Further Contact Information: --

Closing Date: 04 Sep 2026