

Position Description

Vacancy Title: **Project Civil Engineer**

Location: **Ranadi**

Reports To: **Manager Construction (v 1.01)**

Objective

The Project Civil Engineer is responsible for all civil engineering quality assurance checks and verifications in the implementation of Solomon Power's Capital Projects, providing informed civil engineering input from project initiation through to close out. The role reports to the Manager Construction.

Outcomes

Organisational Stakeholders

1. Effective management of projects

- Civil engineering quality assurance provided across all stages of the project lifecycle, from initiation to close out;
 - Initiation and Planning - informed civil engineering input provided at project initiation and planning stage, in consultation with the Manager Construction and the relevant Project Managers.
 - Design Review - civil design drawings and specifications reviewed, providing informed engineering advice to support design approvals from Solomon Power to its contractors.
 - Implementation - site inspections and verifications conducted to confirm civil works comply with approved designs and specifications, from mobilization through to commissioning
 - Non-conformances and defects identified, reported and tracked through to resolution and close out.
 - Civil engineering QA/QC documentation, inspection and test records appropriately maintained and filed.
 - Quality Assurance – material testing and verification strictly conducted and enforced in accordance with approved standards and specifications.
- Civil engineering quality assurance ensured from concept to commissioning:
 - Site assessment – relevant engineering analysis conducted to inform civil engineering input at project initiation and planning.
 - Rough Order of Magnitude – civil engineering input provided into early stage cost estimates.
 - Design Review – CAD drawings and structural calculations reviewed and verified prior to design approval
 - Civil works verified and quality assured through to successful commissioning, in collaboration with the Assigned Project Manager and commissioning stakeholders.
 - Civil engineering variations and deviations identified, assessed and reported to the relevant Project Manager in a timely manner.
 - Daily Site Verification – conduct regular site visits and inspections to confirm earthworks, foundations and structures match approved civil engineering designs.
 - Close Out – as-built civil works verified, outstanding defects identified and closed out, and civil engineering input provided into project close out and lessons learned.
 - Quality & Safety Control. Enforce strict QA/QC testing.

2. Well-informed stakeholders through accurate reporting

- All-important stakeholders or stakeholder reps involved in project meetings.
- Stakeholder reports and updates completed when appropriate
- Managed contractor and supplier liaison

3. A skilled, safe and compliant department

- Project compliance to all required standards and design requirements - compliance assurance - ensured
- Health and safety and environment regulations complied with
- Project statutory compliance with mandatory law and regulations complied with

4. A healthy, safe and OHS compliant Solomon Power

- Taking reasonable care of own health and safety and for the safety of other people, including people working under incumbent's supervision or direction who may be affected by his or her acts or omissions at the workplace ensured
- Compliance with lawful direction given by Solomon Power with respect to health and safety matters under current Safety acts and regulations

5. Environmental protection is prioritised at all times

- Ensure adherence to the requirements of the environmental systems
- Ensure compliance with specific environmental management procedures applicable to their work

6. Organizational Values promoted and demonstrated at all times

- Ensure support of the environment, aligning deliverables to organizational values and strategic directions.
- Organizational values and good corporate and governance practices are complied with in delivering outcomes ensured
- Uphold and role model Solomon Power Values.

Responsibilities - Key Competencies

Competence	Description
Business	
Risk Management	Analyse and manage risk.
Systems and Procedures	Develop and/or apply procedures to assist the organisation achieve its goals.
Information Analysis	Make informed decisions by collecting and interpreting data and information
Communication	Exchange information through verbal communication
Customer	
Quality Focus	Deliver quality.
People	
Problem Solving	Develop practical solutions to a situation.
Professional	
Technical Strength	Demonstrate knowledge of a specialist discipline.
Compliance	Comply with relevant laws and the policies and procedures of the organisation.
Operational	
Health and Safety	Establish and maintain a safe and healthy work environment.

Qualifications

Qualification	Discipline	Notes
Preferred		
Degree	Civil Engineering	

Work Knowledge and Experience

At least 3 years' experience in a similar position
Ability to work to deadlines and within budgets
Complete knowledge of relevant legislation

Requirements

Language Proficiency

Good written and oral communication skills in English
Understands and speaks Pidgin

Professional Associations

Membership of appropriate Professional Institution
Recognised Professional Engineer by Engineers Australia

Regulatory Compliance Requirements

Driver's License
Statutory testing certification/licence

Other Required Statements

No other required statements found.

Interactions

Type	Interaction	Comments
Internal		
	Capital Works Department	
	Chief Engineer	
	Engineering Department	
	Project Team	
	Corporate Services Team	

Type	Interaction	Comments
	Executive and Senior Management	
External		
	ADB	
	World Bank Representative	
	Donor Agencies	
	Government representatives	
	Regulators	

Attributes

Behavioural Styles

Accountable	Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
Achiever	Puts in effort to achieve a desired result or goal and is motivated by this end and the overall accomplishment.
Detail oriented	Attends to the small elements of a task/activity, ensuring completeness and accuracy.
Integrity	Adherence to moral and ethical principles; soundness of moral character; honesty.
Punctuality	Completes a required task or fulfils an obligation before or at a previously designated time
Reliable	Is able to be trusted to do what is expected or has been promised, puts in a great amount of effort believing in the value of work.

Interpersonal Styles

Forthright	Speaks out frankly without hesitation, showing a direct manner.
Self-sufficient and assured	Readily copes with situations without recourse/need of others, showing confidence and belief in oneself and one's own abilities.
Team Oriented	Enjoys being with others as part of a group or team.

Thinking Styles

Decisive	Reaches conclusions, promptly and firmly.
Disciplined/Systematic	Is controlled in conduct, shows an orderly pattern of behaviour, following a methodical and thorough approach.
Numerate	Shows abilities in quantitative thought and expression.
Well organised	Controls tasks in a well thought out and critical manner.

How To Apply

Complete all parts of the Application form online. Upload a Cover letter, upload your CV and must include names and contact details for two (2) referees. Attach Certified Transcripts, Qualification Certificates and other relevant documents. Address Application to: Chief Executive Officer Solomon Islands Electricity Authority P.O. Box 6 Honiara Applications to be received by 4.00pm, Solomon Islands time, Tuesday 1 September 2026.

Contact for Enquiries

Contact Name: Andrew Tausema

Contact Email: Andrew.Tausema@solomonpower.com.sb

Further Contact Information: --

Closing Date: 01 Sep 2026