

## Position Description

Vacancy Title: **Mechanical Fitter - Outstation**

Location:

Reports To: **Outstation Coordinator – West Region (v 0.00)**

### Objective

The Mechanical Fitter will support the effective operation and maintenance of plant and equipment in the Outstation - Power Station. The role will report to the Outstation Coordinator - western.

### Outcomes

#### Organisational Stakeholders

#### 1. Effective operation and maintenance of plant and equipment in the Power Station

- All repairs and maintenance on mechanical plant at the Outstations performed timely and efficiently as requested by the Mechanical Services Team Leader
- Major overhauls at the Outstations are effectively carried out as directed by the Mechanical Services Team Leader
- Provide technical and maintenance support to the Lungga Generation team only when the workload at the Outstations is minimal. Otherwise, the role's sole responsibility covers the types of maintenances assigned by Outstations Mechanical Service Team Leader
- Ensure all critical spares and serviceable kits for the repairs and maintenance are procured, prepared, and readily available before executing assigned tasks.
- Updated reports provided to Manager Outstation on all repair and maintenance tasks carried out at Outstations and updates provided to Mechanical Services Team Leader for Lungga and Honiara power station
- Manager Outstation and MSTL liaised regarding tools required for Outstation major overhauls
- Tools and equipment assigned to your care are in good and useable condition
- All mandatory regulations, including all health and safety standards are complied with during all logistical processes
- Other duties and responsibilities performed as requested by the MSTL and MSE

#### 2. A healthy, safe and OHS compliant Solomon Power

- Taking reasonable care of own health and safety and for the safety of other people, including people working under incumbent's supervision or direction who may be affected by his or her acts or omissions at the workplace ensured
- Compliance with lawful direction given by Solomon Power with respect to health and safety matters under current Safety acts and regulations

#### 3. Environmental protection is prioritized at all times

- Ensure adherence to the requirements of the environmental systems
- Ensure compliance with specific environmental management procedures applicable to their work

#### 4. Solomon Power image upheld and values demonstrated at all times

- Deliverable's are complied with the prevailing laws and organizational policies and procedures
- Environment aligning deliverable to organizational values and strategic direction supported
- Organizational values and good corporate and governance practices are complied with whilst delivering outcomes
- Company policies and procedures including safety rules adhered to at all times
- Teamwork and good working relationships with managers and work colleagues are ensured

### Responsibilities - Key Competencies

Competence	Description
<b>Business</b>	
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Systems and Procedures	Develop and/or apply procedures to assist the organisation achieve its goals.
<b>Customer</b>	
Quality Focus	Deliver quality.
Organisational Values	Display the organisation's image and value standards.
<b>People</b>	
Team Orientation	Work in a team towards a common aim.
<b>Professional</b>	
Compliance	Comply with relevant laws and the policies and procedures of the organisation.
Technology Application	Apply technology.

Competence	Description
<b>Operational</b>	
Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.
Health and Safety	Establish and maintain a safe and healthy work environment.

## Qualifications

Qualification	Discipline	Notes
<b>Preferred</b>		
Certificate	Mechanical Engineering	

## Work Knowledge and Experience

- At least 3-5 years as a senior engineer in a relevant field
- Accurate and correct reporting skills both written and verbal
- Analytical skill and ability
- High customer relations service skills

## Requirements

### Language Proficiency

- Excellent command of English (written and oral)

## Other Required Requirements

- No other required items found.

## Interactions

Type	Interaction	Comments
<b>Internal</b>		
	Officer In Charge	
	Outstation Coordinator	
<b>External</b>		
	Suppliers	

## Attributes

### Behavioural Styles

- Accountable: Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
- Achiever: Puts in effort to achieve a desired result or goal and is motivated by this end and the overall accomplishment.
- Detail oriented: Attends to the small elements of a task/activity, ensuring completeness and accuracy.
- Punctuality: Completes a required task or fulfils an obligation before or at a previously designated time
- Resilient: Cope positively with stress and catastrophe. Bounces back from setbacks, mistakes or misfortunes.

### Interpersonal Styles

- Objective: Impartial and honest in dealings with others, eliminating own feelings and view to reach a balanced judgement.
- Realistic: Shows concern for facts and reality, rejecting the impractical.

### Thinking Styles

- Analytic: Able to separate things into their constituent elements in order to study or examine them, draw conclusions, or solve problems.
- Flexible/Adaptable: Readily accommodates changing circumstances, modifying own behaviour and/or views. Able to adjust easily to new conditions.
- Holistic thinker: Considers issues/situations as a whole rather than analysing or dissecting the parts.
- Reflective: Takes a thoughtful and deliberative approach.
- Well organised: Controls tasks in a well thought out and critical manner.

## How To Apply

Complete all parts of the Application form online. Upload a Cover letter, upload your CV and must include names and contact details for two (2) referees. Attach

Certified Transcripts, Qualification Certificates and other relevant documents. Address Application to: Chief Executive Officer Solomon Islands Electricity Authority P.O. Box 6 Honiara Applications to be received by 4.00pm, Solomon Islands time, Monday 11 April 2026.

## Contact for Enquiries

Contact Name: Andrew Tausema

Contact Email: Andrew.Tausema@solomonpower.com.sb

Further Contact Information: --

**Closing Date: 11 May 2026**