

## Position Description

Vacancy Title: **Mechanical Fitter**

Location: **Lunga**

Reports To: **Mechanical Services Team Leader Auxiliary (v 1.04)**

### Objective

The Mechanical Fitter will undertake the effective operation and maintenance of plant and equipment in the Power Station. The role will report to the Team Leader Mechanical Services.

### Outcomes

#### Organisational Stakeholders

#### 1. Effective operation and maintenance of plant and equipment in the Power Station

- All repairs and maintenance on mechanical plant at Lungga, Honiara and Outstations performed timely and efficiently as requested by the Mechanical Services Team Leader
- Major overhauls at Lungga, Honiara and Outstations carried out as directed by the Mechanical Services Team Leader
- Updated reports provided to Manager Outstation on all repair and maintenance tasks carried out at Outstations and updates provided to Mechanical Services Team Leader for Lungga and Honiara power station
- Manager Outstation and MSTL liaised regarding tools required for Outstation major overhauls
- Tools and equipment assigned to your care are in good and useable condition
- All mandatory regulations, including all health and safety standards are complied with during all logistical processes
- Other duties and responsibilities performed as requested by the MSTL and MSE

#### 2. A healthy, safe and OHS compliant Solomon Power

- Taking reasonable care of own health and safety and for the safety of other people, including people working under incumbent's supervision or direction who may be affected by his or her acts or omissions at the workplace ensured
- Compliance with lawful direction given by Solomon Power with respect to health and safety matters under current Safety acts and regulations

#### 3. Environmental protection is prioritised at all times

- Ensure adherence to the requirements of the environmental systems
- Ensure compliance with specific environmental management procedures applicable to their work

#### 4. Sol Power image upheld and values demonstrated at all times

- Deliverable's are complied with the prevailing laws and organisational policies and procedures
- Environment aligning deliverable to organisational values and strategic direction supported
- Organisational values and good corporate and governance practices are complied with whilst delivering outcomes
- Company policies and procedures including safety rules adhered to at all times
- Teamwork and good working relationships with managers and work colleagues are ensured

### Responsibilities - Key Competencies

Competence	Description
<b>Business</b>	
Business Performance	Manage the performance of the organisation.
Risk Management	Analyse and manage risk.
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Resource Management	Deliver results through the efficient and effective allocation and use of supplies , equipment and people.
Systems and Procedures	Develop and/or apply procedures to assist the organisation achieve its goals.
Documentation	Communicate using formal business writing.
Communication	Exchange information through verbal communication
<b>Customer</b>	
Customer Commitment	Demonstrate a commitment to customer service - both internal and external customers.
Commercial Focus	Optimize the commercial viability of the organisation.
Quality Focus	Deliver quality.

### People

Competence	Description
Facilitation	Assist the progress of work ensuring its timely and effective completion.
Problem Solving	Develop practical solutions to a situation.
<b>Professional</b>	
Technical Strength	Demonstrate knowledge of a specialist discipline.
Compliance	Comply with relevant laws and the policies and procedures of the organisation.
<b>Operational</b>	
Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.
Maintenance	Monitor and/or maintain equipment, plant or vehicles in sound operating order.
Health and Safety	Establish and maintain a safe and healthy work environment.
Environment	Establish and maintain an environmentally friendly organisation

## Qualifications

Qualification	Discipline	Notes
<b>Preferred</b>		
Certificate	Mechanical Engineering	Mechanical Heavy Plant/ Marine Engineer

## Work Knowledge and Experience

- Accurate and correct reporting skills both written and verbal.
- Analytical skill and ability
- High customer relations service skills
- At least 3-5 years as a senior engineer in a relevant field

## Requirements

### Regulatory Compliance Requirements

- Driver's License

## Other Required Requirements

- No other required items found.

## Interactions

Type	Interaction	Comments
<b>Internal</b>		
	Transmission & Distribution personnel	
	Outstation OICs	
	Various Divisions and Departments within Solomon Power	
<b>External</b>		
	Suppliers	Fuel Suppliers
	Consultants and Contractors	Delivery contractors

## Attributes

### Behavioural Styles

- Accountable: Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
- Achiever: Puts in effort to achieve a desired result or goal and is motivated by this end and the overall accomplishment.
- Detail oriented: Attends to the small elements of a task/activity, ensuring completeness and accuracy.
- Punctuality: Completes a required task or fulfils an obligation before or at a previously designated time
- Resilient: Cope positively with stress and catastrophe. Bounces back from setbacks, mistakes or misfortunes.

### Interpersonal Styles

- Objective: Impartial and honest in dealings with others, eliminating own feelings and view to reach a balanced judgement.
- Realistic: Shows concern for facts and reality, rejecting the impractical.

## Thinking Styles

- Flexible/Adaptable Readily accommodates changing circumstances, modifying own behaviour and/or views. Able to adjust easily to new conditions.
- Holistic thinker Considers issues/situations as a whole rather than analysing or dissecting the parts.
- Well organised Controls tasks in a well thought out and critical manner.

## How To Apply

Complete all parts of the Application form online. Upload a Cover letter, upload your CV and must include names and contact details for two (2) referees. Attach Certified Transcripts, Qualification Certificates, and other relevant documents. Address Application to: Chief Executive Officer Solomon Islands Electricity Authority P.O. Box 6 Honiara Applications to be received by 4.00pm, Solomon Islands time, Friday 1st May 2026.

## Contact for Enquiries

Contact Name: Andrew Tausema

Contact Email: Andrew.Tausema@solomonpower.com.sb

Further Contact Information: --

**Closing Date: 01 May 2026**