
Position Description

Vacancy Title: **Power Station Operator**

Location: **Honiara**

Reports To: **Power Station Operator Team Leader (v 1.02)**

Objective

The Power Station Operator is responsible for monitoring, controlling of generators and accurate recording of all generator operational parameters. The role reports to the Power Station Operator Team Leader.

Outcomes

Organisational Stakeholders

1. Efficient monitoring and control of generators and accurate recording of all generator operational parameters

- Generators and associated auxiliaries operated within specified parameters and abnormalities reported to the Power Station Team in a complete and timely fashion
 - All log sheets, log books and other records accurately completed on an hourly basis
 - Power Station is clean and strict safety, hygiene and sanitation standards maintained
 - On a daily basis
 - Thorough handover brief is completed at the end of each shift to incoming shift operators
 - Power Station Operator Team Leader is kept informed in a timely fashion of any technical issues relating to the Generation facilities and related matters and updated on the status of mechanical and electrical plants and auxiliaries
 - Efficient management and monitoring of the fuel and lube oil stock in the power station ensured
 - Engine fuel level, lube oil level and cooling water level and replenish as required with operational procedures monitored
 - Team leader and Logistics liaison ensured regarding fuel stock at the station
 - Compliance at all times to company safety and security regulations and policies is ensured
 - Customer telephone enquiries regarding outages, faults and general enquiries handled in a friendly and polite manner and coordinated as required with the duty linesman.
-

2. Technical Effectiveness and efficiency of plant ensured

- High reliability of operation of generators and auxiliaries ensured
 - No more than two generator outages due to human error and erratic operation while on duty ensured
 - Well-kept, clean, safe and tidy workplace in the generator hall and power station surroundings ensured
-

3. Quality and timely reports

- Monitoring reports provided to the Power Station Team Leader regarding the performance of all generation plant, auxiliaries and all switch equipment are timely and complete
 - Daily status reports for generations operations prepared and submitted on a timely basis
 - Clear and precise faults and abnormal operations of generators, switchboards and auxiliaries prepared and submitted in a timely fashion
 - Distribution Engineers and Linesmen coordinated regarding the switching of feeders
 - Generation statistics reports submitted in a complete timely fashion;
 - Daily generation statistics gathered and submitted to the Power Station Operator Team Leader on a daily basis
 - End of month generation statistics reports
 - End of Month reports on fuel and lube oil stock at the station
-

4. A safe and health workplace is ensured

- Reasonable care taken of own health and safety and for the safety of other people
 - Including people working under incumbent's supervision or direction who may be affected by his or her acts or omissions at the workplace ensured
 - Compliance with lawful direction given by Solomon Power with respect to health and safety matters under current Safety acts and regulations
-

5. Environmental Management is efficient and effective

- Compliance with specific environmental management systems, policies and procedures
 - Compliance with lawful direction given by any person employed by Solomon Power fulfilling the requirements of the environmental systems
 - Reporting, enhancement and assistance in the management and function of the environmental systems
-

6. Sol Power image upheld and values demonstrated at all times

- Full compliance with prevailing laws and organisational policies and procedures
- Environmental protection aligned to organisational values and strategic direction whilst delivering outcomes
- Full compliance with organisational values and good corporate and governance practices whilst delivering outcomes
- Full compliance with company policies and procedures including safety rules at all times
- Teamwork and good working relationships with managers and work colleagues ensured

Responsibilities - Key Competencies

Competence	Description
Business	
Business Performance	Manage the performance of the organisation.
Risk Management	Analyse and manage risk.
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Resource Management	Deliver results through the efficient and effective allocation and use of supplies , equipment and people.
Systems and Procedures	Develop and/or apply procedures to assist the organisation achieve its goals.
Communication	Exchange information through verbal communication
Customer	
Customer Commitment	Demonstrate a commitment to customer service - both internal and external customers.
Commercial Focus	Optimize the commercial viability of the organisation.
Quality Focus	Deliver quality.
People	
Leadership	Utilise a leadership position to influence people and events and to increase performance.
Facilitation	Assist the progress of work ensuring its timely and effective completion.
Professional	
Technical Strength	Demonstrate knowledge of a specialist discipline.
Compliance	Comply with relevant laws and the policies and procedures of the organisation.
Operational	
Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.
Maintenance	Monitor and/or maintain equipment, plant or vehicles in sound operating order.
Health and Safety	Establish and maintain a safe and healthy work environment.
Environment	Establish and maintain an environmentally friendly organisation
Stock Control	Acquire and monitor stock to meet business needs

Qualifications

Qualification	Discipline	Notes
Preferred		
Trade Certificate	Degree in Electrical Engineering, Mechanical Engineering	Marine Engineering

Work Knowledge and Experience

- Accurate and correct reporting skills both written and verbal
- Analytical skill and ability
- High customer relations service skills
- One to two years of experience in a similar industry.

Requirements

Language Proficiency

- Good written and oral communication skills in English
- Understands and speaks Pidgin

Regulatory Compliance Requirements

- Driver's License

Other Required Requirements

- No other required items found.

Interactions

Type	Interaction	Comments
Internal		
	Distribution	
	Outstation OICs	
	Various Divisions and Departments within Solomon Power	
External		
	Suppliers	Fuel Suppliers
	Contractors	Delivery contractors

Attributes

Behavioural Styles

Accountable	Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
Detail oriented	Attends to the small elements of a task/activity, ensuring completeness and accuracy.
Punctuality	Completes a required task or fulfils an obligation before or at a previously designated time
Resilient	Cope positively with stress and catastrophe. Bounces back from setbacks, mistakes or misfortunes.

Interpersonal Styles

Forthright	Speaks out frankly without hesitation, showing a direct manner.
Realistic	Shows concern for facts and reality, rejecting the impractical.
Self-sufficient and assured	Readily copes with situations without recourse/need of others, showing confidence and belief in oneself and one's own abilities.

Thinking Styles

Analytic	Able to separate things into their constituent elements in order to study or examine them, draw conclusions, or solve problems.
Flexible/Adaptable	Readily accommodates changing circumstances, modifying own behaviour and/or views. Able to adjust easily to new conditions.
Well organised	Controls tasks in a well thought out and critical manner.

How To Apply

Complete all parts of the Application form online. Upload a Cover letter, upload your CV and must include names and contact details for two (2) referees. Attach Certified Transcripts, Qualification Certificates, and other relevant documents. Address Application to: Chief Executive Officer Solomon Islands Electricity Authority P.O. Box 6 Honiara Applications to be received by 4.00pm, Solomon Islands time, Friday 1st May 2026.

Contact for Enquiries

Contact Name: Andrew Tausema

Contact Email: Andrew.Tausema@solomonpower.com.sb

Further Contact Information: --

Closing Date: 01 May 2026