

Position Description

Vacancy Title: **Manager Carriage Sawmill**

Location: **Lautoka**

Objective

Manager Carriage Sawmill will develop and implement operational plans and monthly targets and ensure the efficient and effective functioning of the carriage sawmill and achievement of set performance targets.

Outcomes

Organisational Stakeholders

1. Operation Management

- Ensure effective management of the carriage sawmill operations for Tropik Wood Industries Limited.
- Responsible for the overall management and coordination of the production of timber products on the carriage sawmill site.
- Provide active support and a positive contribution to the wider operational team.
- Maintain commercial quality requirements and obligations.
- Ensure that the work environment reflects a strong focus on quality, continuous improvement and workplace health and safety practices.
- Plan and carry out preventative maintenance programs for the carriage sawmill in accordance with professional engineering standards.
- Ensure recovery is maximized at all times with the target recovery of 50%.
- Plan production ensuring that optimum output is achieved both in terms of recovery and product specs in line with market demand.
- Ensure consistent production volumes and to achieve daily (8 hours) minimum production target of 180m³, subject to availability of logs.
- Keeping proper maintenance records and history.
- Ensure minimal sawmill downtimes, injuries/incidents.
- Ensuring that sawmill critical spares are kept in stock at all times;
- Implement carriage mill projects and make recommendations for improvements to the carriage sawmill aspects thereby driving value.
- Ensure compliance to occupational health and safety requirements at the carriage sawmill site premises.
- Make recommendations for improvements to the carriage sawmill aspects thereby driving value and production level.
- Developing and implementing growth strategies and ensuring proper training is carried out.
- Setting of control processes to ensure zero abuses of company resources or procedures.
- Management of the carriage sawmill workforce management in with a view to achieving positive and results driven workforce. Identification and development of successors for critical positions within the carriage sawmill.
- Building upon energetic and engaged employees who portray a positive image for the carriage sawmill and TWIL.
- Keeping a professional office environment with strict adherence to company rules and regulations.
- Other duties delegated by the Chief Executive Officer/Executive Chairman in line with the scope of the position.

Responsibilities - Key Competencies

Competence	Description
People	
Leadership	Utilise a leadership position to influence people and events and to increase performance.
Team Orientation	Work in a team towards a common aim.
Facilitation	Assist the progress of work ensuring its timely and effective completion.
Learning	Develop the competencies of self and others to enhance performance.
Self-Management	Manage your priorities and objectives efficiently and effectively

Qualifications

Qualification	Discipline	Notes
Preferred		
Degree	Agriculture/Forestry/Fishing	
Preferred		
Diploma	Agriculture/Forestry/Fishing	

Work Knowledge and Experience

Degree in Forestry Management, or a related field with 5–6 years' relevant experience, including at least 3 years in a supervisory/management role; either OR A Diploma in Forestry Management, or a related field with 7–8 years' relevant experience, including at least 4 years in a supervisory/management role; either OR Extensive experience in managing and operating a sawmill or similar manufacturing/mill environment. Strong knowledge of regulatory requirements for sawmill planning, commissioning, and operations. Proven ability to plan, set targets, and lead teams to achieve operational performance goals. Strong communication, leadership, and interpersonal skills.

Requirements

Other Required Requirements

No other required items found.

Interactions

Type	Interaction	Comments
Internal		
	CEO	
	Manager Human Resources	
	TWIL Operational Departments	
External		
	Suppliers	
	Contractors	
	Relevant Government Ministries	

Attributes

No attributes found.

How To Apply

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Contact for Enquiries

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Further Contact Information: --

Closing Date: 24 Apr 2026