

## Position Description

Vacancy Title: **Heavy Diesel Mechanic**

Location: **Lautoka**

### Objective

### Outcomes

#### Organisational Stakeholders

##### 1. Fleet Reliability and Availability

- Ensure all heavy equipment, fleet vehicles, and mobile machinery are maintained in reliable working condition to support uninterrupted operational activities.

##### 2. Effective Preventive Maintenance

- Develop and implement preventive maintenance schedules to extend the lifespan of vehicles and equipment while reducing unexpected breakdowns.

##### 3. Timely Fault Diagnosis and Repairs

- Diagnose mechanical faults accurately and complete repairs efficiently to return vehicles and equipment to service within the shortest possible time.

##### 4. Efficient Fleet Maintenance Operations

- Maintain heavy and light vehicles, machinery, and small operational equipment to ensure the fleet remains safe, serviceable, and operational at all times.

##### 5. Maintenance Documentation and Reporting

- Maintain accurate maintenance records, work logs, and issue reports to support effective fleet management and operational planning.

##### 6. Workshop Safety and Compliance

- Ensure all maintenance activities comply with company policies, procedures, and Occupational Health and Safety (OHS) standards.

##### 7. Operational Support and Emergency Response

- Provide mechanical standby support and respond to operational emergencies to maintain fleet readiness and business continuity.

##### 8. Team Development and Knowledge Sharing

- Support capability development by providing on-the-job training and technical guidance to mechanics, assistants, and other fleet personnel.

##### 9. Continuous Improvement in Fleet Operations

- Identify opportunities for improvements in maintenance practices, equipment efficiency, and workshop operations to enhance overall fleet performance.

### Responsibilities - Key Competencies

Competence	Description
<b>Business</b>	
Risk Management	Analyse and manage risk.
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Resource Management	Deliver results through the efficient and effective allocation and use of supplies , equipment and people.
Communication	Exchange information through verbal communication
<b>Customer</b>	
Quality Focus	Deliver quality.
<b>People</b>	
Problem Solving	Develop practical solutions to a situation.
<b>Professional</b>	
Technical Strength	Demonstrate knowledge of a specialist discipline.
<b>Operational</b>	

Competence	Description
Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.
Maintenance	Monitor and/or maintain equipment, plant or vehicles in sound operating order.
Health and Safety	Establish and maintain a safe and healthy work environment.

## Qualifications

Qualification	Discipline	Notes
<b>Preferred</b>		
Certificate	Automotive, Automotive Engineering	
<b>Desirable</b>		
Degree	Automotive Engineering	

## Work Knowledge and Experience

- At least 5 years of relevant work experience in heavy diesel machinery maintenance.

## Requirements

### Language Proficiency

Proficiency in English for reporting, documentation, and communication with internal teams and government stakeholders.

### Regulatory Compliance Requirements

- Police Clearance
- Must have a valid clear Group 2 Driving license

## Other Required Requirements

No other required items found.

## Interactions

Type	Interaction	Comments
<b>Internal</b>		
	Manager Fleet	
	Fiji Pine Limited	
	Fleet Department	
<b>External</b>		
	Suppliers	

## Attributes

### Behavioural Styles

Accountable	Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
Achiever	Puts in effort to achieve a desired result or goal and is motivated by this end and the overall accomplishment.
Detail oriented	Attends to the small elements of a task/activity, ensuring completeness and accuracy.
Enthusiastic	Shows high levels of excitement and interest, and expresses positive feelings.
Experimenter	Tries out new procedures, ideas or activities.
Integrity	Adherence to moral and ethical principles; soundness of moral character; honesty.
Punctuality	Completes a required task or fulfills an obligation before or at a previously designated time
Reliable	Is able to be trusted to do what is expected or has been promised, puts in a great amount of effort believing in the value of work.
Resilient	Cope positively with stress and catastrophe. Bounces back from setbacks, mistakes or misfortunes.

### Interpersonal Styles

Consensus seeker	Works to achieve group solidarity and general agreement and harmony.
Objective	Impartial and honest in dealings with others, eliminating own feelings and view to reach a balanced judgement.
Perceptive	Shows keen insight and understanding of issues or situations.
Realistic	Shows concern for facts and reality, rejecting the impractical.

Self-sufficient and assured	Readily copes with situations without recourse/need of others, showing confidence and belief in oneself and one's own abilities.
Team Oriented	Enjoys being with others as part of a group or team.

### Thinking Styles

Abstract/conceptual thinker	Creates abstract or generic ideas generalised from particular instances.
Analytic	Able to separate things into their constituent elements in order to study or examine them, draw conclusions, or solve problems.
Conscientious	Demonstrates a sense of right and wrong and a personal obligation to do the right thing.
Disciplined/Systematic	Is controlled in conduct, shows an orderly pattern of behaviour, following a methodical and thorough approach.
Initiative	Takes action and makes decisions without the help or advice of other people.
Reflective	Takes a thoughtful and deliberative approach.
Well organised	Controls tasks in a well thought out and critical manner.

### How To Apply

If you are interested in joining Fiji Pine Limited as an Heavy Diesel Mechanic and using your skills to support our operations, scan the QR code below or use the link provided to submit your application by Friday, 20th March 2026.

### Contact for Enquiries

Contact Name: Jone Naqoli

Contact Email: [jnaqoli@tropik.com.fj](mailto:jnaqoli@tropik.com.fj)

Further Contact Information: --

**Closing Date: 20 Mar 2026**