

Position Description

Vacancy Title: **Senior Fabrication and Refrigeration Technician**

Location: **Walu Bay - Suva**

Reports To: **General Manager (v 1.00)**

Objective

The Senior Fabrication and Refrigeration Technician will be responsible for coordinating and assisting with refrigeration and fabrication projects in design, installation, troubleshooting and repairing of industrial and commercial cooling, ventilation and refrigeration related equipment and systems. The position reports to Technical Supervisor, Iceman (Fiji) Pte Limited.

Outcomes

Organisational Stakeholders

1. Refrigeration (HVAC) Operations

- HVAC projects and works planned and carried out as per client requirements and project scope in liaison with Project/Operations Manager
 - Inspection, monitoring, diagnoses, troubleshooting and repair & maintenance on all industrial and commercial heating, ventilation, air conditioning and refrigeration/chiller equipment and associated plumbing, electrical, mechanical and energy management control systems independently
- Participation in new equipment installations, refrigeration systems, as well as ice machines and other types of beverage equipment
- Refrigeration and cooling requirements reviewed and modifications recommended to achieve optimal system effectiveness and efficiency of the system.
- Technical / professional advice provided to clients and other stakeholders in a professional and timely manner
- Client relationships effectively managed

2. Fabrication Operations

- Fabrication works carried out as per technical specifications and drawings
 - Read and interpret technical drawings
 - Troubleshoot issues with the fabrication or equipment
 - Ensure that fabrication conforms to drawing requirements.
- Inspection and quality checks conducted on the projects
 - Works completed according to given schedule, design and scope

3. Team Management

- General leadership provided to the team
 - Staff supervision on site and guidance provided
- Training, support and guidance to junior technicians to develop their job skills and safety practices.
 - Communicate work expectations and timescales with the team during daily briefings.
- Cooperation within the team and greater function / department
- Cooperation across functions / departments
- Work collaboratively to achieve the set targets and goals

4. Safe work environment ensured and promoted at all times

- Site and job risk assessments and SOP's ensured and being adhered to by all technicians
 - All workers are using the correct PPE in general and work specific tasks.
 - regular safety inspections conducted of the equipment in accordance with company procedures.
- Work place safety is ensured
 - Communication of Safety, Health and Environment to all team members are on an on-going basis
 - Occupational Health & Safety systems promote zero workplace injury at all times
 - Local environmental regulation is aligned with work place safety on an on-going basis
- Workplace hazards eliminated at all times
 - Assistance provided in the identification and elimination of work place hazards on an on-going basis

5. Well Informed Management.

- Regular project and job status update provided to management
- Job sheets completed and submitted to project manager in accurate and timely manner

6. Organisation's image and value standards demonstrated and promoted

- Collaborate with other teams in the organisation for the benefit of the organisation
- Monitor and encourage team members to uphold image and value standards
- Uphold and demonstrate the organisation's image and values

Responsibilities - Key Competencies

Competence	Description
Customer	
Customer Commitment	Demonstrate a commitment to customer service - both internal and external customers.
Quality Focus	Deliver quality.
People	
Team Orientation	Work in a team towards a common aim.
Facilitation	Assist the progress of work ensuring its timely and effective completion.
Self-Management	Manage your priorities and objectives efficiently and effectively
Professional	
Technical Strength	Demonstrate knowledge of a specialist discipline.
Operational	
Equipment Operation	Control the operation of specialised equipment, plant or vehicles to satisfy the demands of the assignment.

Qualifications

Qualification	Discipline	Notes
Preferred		
Trade certificate	Refridgerator	Refrigeration and Aircon
Desirable		
Trade certificate	General Mechanical and Fabrication	
Preferred		
Trade certificate	Engineering	Refrigeration and Aircon

Work Knowledge and Experience

Minimum ten years industrial or commercial refrigeration and fabrication work experience in a similar industry

Experience & working knowledge in Evaporator brands like Luvé, Kirby & Patten and Refrigeration machines like Copeland, Kirby & Bitzer.

Have a solid understanding of IN cold & Bondor brand PUR/ PIR/EPS / XPS panels and in Carrier / Thermo king & Eutectic freezer truck system installation Projects.

Experienced in interpreting complex blueprints - shop drawings, panels, cold rooms, freezer trucks, steel structures.

Ability to coordinate well internally with colleagues, coordinators and workers and hands-on experience to train and demonstrate to workers

Requirements

Language Proficiency

Good Command of English

Regulatory Compliance Requirements

Driver's License

Gas Handling License

Other Required Requirements

No other required items found.

Interactions

Type	Interaction	Comments
Internal		
	Finance Team	
	Refrigeration Team	
	Project Manager	

Type	Interaction	Comments
	Sales Manager	
External		
	Contractors	
	Customers	
	Suppliers	
	Regulators	

Attributes

Behavioural Styles

Accountable	Assumes full responsibility for own actions and identifies with the success or failure of own part of the overall work/goal.
Achiever	Puts in effort to achieve a desired result or goal and is motivated by this end and the overall accomplishment.
Innovative	Devises new and creative ways to do things comes up with original ideas.
Reliable	Is able to be trusted to do what is expected or has been promised, puts in a great amount of effort believing in the value of work.

Interpersonal Styles

Consensus seeker	Works to achieve group solidarity and general agreement and harmony.
Objective	Impartial and honest in dealings with others, eliminating own feelings and view to reach a balanced judgement.
Team Oriented	Enjoys being with others as part of a group or team.

Thinking Styles

Analytic	Able to separate things into their constituent elements in order to study or examine them, draw conclusions, or solve problems.
Decisive	Reaches conclusions, promptly and firmly.
Initiative	Takes action and makes decisions without the help or advice of other people.
Well organised	Controls tasks in a well thought out and critical manner.

How To Apply

Contact for Enquiries

Contact Name: Miliame Loma

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Further Contact Information: --

Closing Date: 11 Oct 2025