



Position Description

Vacancy Title: **Senior Land Use Planner (Readvertised)**

Location: **Suva**

Reports To: **Manager Strategic Planning, Research and Development (v 1.00)**

Objective

Strategy, monitoring and advice on land use and natural resources policies, plans, procedures of the Board in line with national land use plans and policies. Ensures efficient and effective provision of land use planning and services having regard to changing economic, environmental, social and demographic conditions to achieve sustainable development objectives and management of iTaukei land and resources. The position reports to the Manager Land Services.

Outcomes

Organisational Stakeholders

1. Efficient Work Practices

- Sound advice provided to Executive Management on natural resources and land use planning
 - Sound land management systems and procedures in line with EOM on landuse, agricultural, residential, commercial, and industrial and subdivision policies implemented.
 - This includes assessing Stakeholder expectations and needs assessed and included in land management systems and procedures
 - Sound and effective public relations to tenants, landowners and stakeholders provided.
 - Advice and assistance provided to the four regions and the Tourism and Landowners Affairs Unit on more complex or unusual technical matters involving agriculture, residential, commercial, land use and subdivisions.
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2. Legal Compliance

- Relevant stakeholders (Government, NGO) consulted for resources such as land use classification (LUC) maps to identify protected areas etc as well as obtain analysis on soil classification to assist in planning.
 - Sustainable land use planning and enforcements is driven by incumbent.
 - Rezoning proposals reviewed, with appropriate action
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3. Sustainable Landuse Plans

- Research and analysis provided on landuse
 - Land use planning legislation, policies and guidelines reviewed and planning strategies, plans, controls, standards and policies developed
 - Planning proposals, development controls, economic zones to achieve sustainable strategic land use planning and growth of economy prepared.
 - Coordinated high performance in estate management and Develop a Master Sustainable Landuse Plans for TLTB in corroboration with key stakeholders enshrining Government Development Plans and Programs, Urban Growth Land Use Plans, Rural Land Use Plan, Green growth Framework, Fiji National Forest Programs, National Climate Change Policy, National Tourism Policy, National Biodiversity Strategy and Action Plan, Informal Settlements (Squatters), Fiji Geospatial Information Council and CBUL objectives with the overarching essence and principles of the Responsible Governance of Tenure of Land, Fisheries and Forest in the Context of National Food Authority (FAO) and the Agenda 2030: UN Sustainable Development Goals.
 - The implementation of landuse and natural resources policies and procedures is ensured, including review of existing corridor master plans.
 - Landowners' sustainable land use plans developed.
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4. Leadership & Management

- Development, coaching and mentoring of staff.
 - Allocation of resources is reviewed and coordinated.
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5. Continuous Learning

- Continuous learning and development of own skills and knowledge base is ensured.
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6. TLTB image and value standards demonstrated at all times.

- An efficient, safe, healthy, motivated and environmentally-aware workforce
 - Effective utilisation of resources including teamwork
 - Work cooperatively with all managers
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Product's Stakeholders

1. Stakeholder Relations

- All meetings with stakeholders and government departments on land use and natural resources activities attended and reported as appropriate.

Responsibilities - Key Competencies

Competence	Description
Business	
Risk Management	Analyse and manage risk.
Planning	Deliver results by developing, reviewing or following a work plan, action plan or operational plan.
Information Analysis	Make informed decisions by collecting and interpreting data and information
People	
Problem Solving	Develop practical solutions to a situation.
Professional	
Technical Strength	Demonstrate knowledge of a specialist discipline.

Qualifications

Qualification	Discipline	Notes
Preferred		
Degree		

Work Knowledge and Experience

- Experience in reviewing rezoning proposals and preparing planning proposals and development controls to achieve sustainable strategic land use planning.
- Sound understanding of the national land use plans and Environmental Act, Town Planning Act, Local Government Act and other relevant statutory act.
- Good communication skills and experience preparing reports, correspondence and presentations on complex planning matters within established timeframes.
- Good interpersonal skills with experience in community consultation and effective communications with stakeholders, elected representatives and government departments.
- Ability to work in a team environment, contribute and provide guidance and assistance.
- At least 5 years post graduate experience in land use.
- A high degree of knowledge and experience in TLTB Estate Management and GIS..

Requirements

Language Proficiency

- Excellent command of English
- Knowledge of another language

Regulatory Compliance Requirements

- Drivers Licence

Other Required Requirements

- No other required items found.

Interactions

Type	Interaction	Comments
Internal		
	Area Managers	
	Employees	
	Management Team	
External		
	City and Town Councils	
	General Public	
	Regulators	

Type	Interaction	Comments
	Stakeholders	

Attributes

Behavioural Styles

Detail oriented	Attends to the small elements of a task/activity, ensuring completeness and accuracy.
Integrity	Adherence to moral and ethical principles; soundness of moral character; honesty.
Punctuality	Completes a required task or fulfills an obligation before or at a previously designated time
Reliable	Is able to be trusted to do what is expected or has been promised, puts in a great amount of effort believing in the value of work.

Interpersonal Styles

Customer/Client Focused	Focused on client and customer satisfaction and ensuring high levels of service are maintained at all times
Forthright	Speaks out frankly without hesitation, showing a direct manner.
Realistic	Shows concern for facts and reality, rejecting the impractical.

Thinking Styles

Analytic	Able to separate things into their constituent elements in order to study or examine them, draw conclusions, or solve problems.
Disciplined / Systematic	Is controlled in conduct, shows an orderly pattern of behaviour, following a methodical and thorough approach
Well organised	Controls tasks in a well thought out and critical manner.

How To Apply

Apply Online Through HRmonise

Contact for Enquiries

Contact Name: Seruwaia Bolatini

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Further Contact Information: 3312733

Closing Date: 25 Oct 2024